



Below is 1<sup>st</sup> Class Kids Activity Club Child Protection Policy.

If you feel there are any Child Protection issues please contact 1<sup>st</sup> Class's CPO :

**Phil Chandler**

07896 438196

## **1<sup>st</sup> Class Kids Activity Club**

### **CHILD PROTECTION POLICY**

1<sup>st</sup> Class K.A.C. is fully committed to safeguarding the welfare of all children in its care. It recognises the responsibility to promote safe practice and to protect children from harm, abuse, and exploitation. For the purposes of this policy and associated procedures a child is someone under the age of 18 years.

Staff and volunteers will work together to embrace difference and diversity and respect the rights of children and young people.

The policy is based on the following principles:

- The welfare of children is the primary concern.
- All children, whatever their age, culture, disability, gender, language, racial origin, socio-economic status, religious belief and/or sexual identity have the right to protection from all forms of harm and abuse.
- Child protection is everyone's responsibility.
- Children have the right to express views on all matters which affect them, should they wish to do so.
- Organisations shall work in partnership together with children and parents/carers to promote the welfare, health, and development of children.

**1<sup>st</sup> Class K.A.C. will:**

- Promote the health and welfare of children by providing opportunities to take part in activities safely.
- Respect and promote the rights, wishes and feelings of children.
- Promote and implement appropriate procedures to safeguard the well-being of children and protect them from abuse.
- Recruit, train, support and supervise its staff, members, and volunteers to adopt best practice to safeguard and protect children from abuse and to reduce risk to themselves.
- Require staff, members, and volunteers to adopt and abide by this Child Protection Policy and these procedures.

Continue....



- Respond to any allegations of misconduct or abuse of children in line with this Policy and these procedures as well as implementing, where appropriate, the relevant disciplinary and appeals procedures.
- Observe guidelines issued by local Child Protection Committees for the protection of children.
- Regularly monitor and evaluate the implementation of this Policy and these procedures.

## **Review**

This Policy and these Procedures will be regularly reviewed:

- In accordance with changes in legislation and guidance on the protection of children.
- Following any issues or concerns raised about the protection of children.
- In all other circumstances, at least every 2 years.

## **KEY CONTACTS**

**Phil Chandler**

**[1stclassfa@btinternet.com](mailto:1stclassfa@btinternet.com)**

**07896 438196**

Situations where the immediate safety of a child and/or children is a concern should be reported without delay to the appropriate statutory agency, the local police and/or social services child protection team.

Aberdeenshire Social Work  
Children's Services  
Banff Family Centre  
Academy Drive  
Banff

**Telephone: 01261 813180**

Out of Hours Emergency service: **03456 081206**

Police Scotland  
North East Police Division  
**Telephone: 101**